

## OCEAN SCIENCE CONSULTING LIMITED (OSC)

### Health, Safety, Security & Environmental Protection Policy Statement

The health, safety and security of our employees, contractors and those who may be affected by our operations, is an integral part of our business. Our goal is zero harm to people and the environment.

We endeavour to create a culture where people believe it is possible to work safely, without injury, illness or polluting the environment, regardless of where they work or the task that they undertake. We recognise that responsibilities for health, safety, security and environmental management, are of equal importance to the ISO14001:2015 and ISO45001:2018 standards.

Every individual has the obligation to stop a job or act if s/he considers the risks involved to be unacceptable.

OSC is committed to a system of health, safety, security and environmental management based on a common understanding of risks and how to control them. We are committed to preventing injury and ill health of all employees and contractors. We will engage the support of our employees and contractors, identify risks arising from our work and eliminate or reduce them to as low as is reasonably practicable.

Health, safety, security and environmental protection are everyone's responsibility, and a prime responsibility of all levels of management and supervision. OSC's contractors will conduct their operations in accordance with our policy and the management system will enable them to take an appropriate proactive approach towards our goal of zero harm.

All employees and contractors will achieve this by:

- Compliance, as a minimum, with all applicable legislation, OSC's policies and other requirements;
- Setting, monitoring and review of health, safety, security and environmental objectives and targets;
- Clearly defining health, safety, security and environmental roles and responsibilities;
- Implementing and continuously improving an occupational risk management system consistent with OSC's standards;
- Providing suitable and sufficient occupational health, safety, security and environmental information, instruction and training to enable all staff to carry out their jobs competently;
- Selection and monitoring of competent contractors to ensure appropriate standards are achieved in accordance with OSC's policy;
- Reviewing the management system and policy to ensure their suitability, adequacy and effectiveness;
- Continual and effective improvement of H&S performance;
- We will provide adequate and appropriate resources to implement this policy and will ensure it is properly communicated and understood; and,
- Ocean Science Consulting's aim is to encourage involvement and adopt best practice in a culture where employees and managers are aware of their individual health, safety, security and environmental responsibilities, and are actively engaged and committed to improving standards and meeting our goal of zero harm.

This policy is subject to regular reviews.

Signed:



Dr Victoria Todd  
**Scientific Director**



Ian Todd  
**Commercial Director**

Date: 05/02/2021