



MODERN SLAVERY & HUMAN TRAFFICKING POLICY

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LIST OF ACRONYMS/ABBREVIATIONS/UNITS/TERMS

OSC Ocean Science Consulting Limited

1. WHAT DOES YOUR POLICY COVER?

This policy is made pursuant to section 54(1) of the Modern Slavery Act 2015 and exists to set out the responsibilities of Ocean Science Consulting Limited (OSC) and those who work for OSC regarding observing and upholding OSC's zero-tolerance position on modern slavery and human trafficking.

It also exists to act as a source of information and guidance for those working for OSC. It helps them recognise and deal with modern slavery and human trafficking issues as well as understand their responsibilities.

2. POLICY STATEMENT

OSC is committed to conducting business in an ethical and honest manner and is committed to implementing and enforcing systems that ensure modern slavery and human trafficking are prevented. OSC has zero-tolerance for modern slavery and human trafficking. OSC is committed to implementing and enforcing systems to safeguard against any form of modern slavery taking place within its business or supply chain, and in any country it operates.

Modern slavery is a term used to cover slavery, servitude, forced and compulsory labour, bonded and child labour, and human trafficking. Human trafficking is the arrangement or facilitation of travel of another person with a view to that person being exploited. Modern slavery is illegal and a violation of fundamental human rights.

OSC will constantly uphold all laws relating to modern slavery and human trafficking in all the jurisdictions in which it operates. OSC is bound by the laws of the UK, including the Modern Slavery Act 2015, in regard to its conduct both at home and abroad.

OSC is committed to reducing and eliminating risk of modern slavery and human trafficking in the short and long term, which requires risk mitigation, including regular reviews on OSC's supply chain. OSC will not support or work with any business involved in any form of slavery or human trafficking.

Training is provided to staff, relevant to their role to ensure full understanding of the risks of modern slavery and human trafficking in OSC's supply chain, and business.




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With regards to seafarers working onboard OSC vessels, OSC ensure that working conditions are compliant with the Maritime Labour Convention.

3. MONITORING AND REVIEWING

OSC's compliance manager is responsible for monitoring the effectiveness of this policy and will review the implementation of it on a regular basis. They will assess its suitability, adequacy, and effectiveness.

Any need for improvements will be applied as soon as possible. Employees are encouraged to offer their feedback on this policy if they have any suggestions for how it may be improved. Feedback of this nature should be addressed to a Company Director.

Action	Name	Function	Date	Signature
Audit	Dr Victoria Todd	Managing Director	21/01/2022	
Audit	Ian Todd	Managing Director	21/01/2022	